



Maryland
Green Registry
MEMBER

The Maryland Green Registry promotes and recognizes sustainable practices at organizations of all types and sizes. Members agree to share at least five environmental practices and one measurable result while striving to continually improve their environmental performance.

uPerform

uPerform

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Business Services

Member since July 2022

Management and Leadership

Environmental Policy Statement

See [uPerform's Environmental, Social and Governance policy statement](#).

Environmentally Preferable Purchasing

uPerform purchases recycled goods including bamboo plates/cups, biodegradable utensils and recycled copy paper.

Environmental Restoration and Community Environmental Projects

In 2022, uPerform partnered with the National Forest Foundation to plant 100 trees for every new customer contract signed going forward. To date we have planted 1,100 trees. We also rolled out an Earth Day Volunteer Initiative and encouraged our employees to participate in finding ways to volunteer in their community and we allowed employees to take up to 3 hours to do so on Earth Day.

Waste

Solid Waste Reduction and Reuse

uPerform encourages a paper-free workplace. We have cut down on the need for paper by scaling back on printers (printing), significantly shifted to e-sign for documents, and donate office supplies to a local charity. We are eliminating the use of single-use plastic food and beverage utensils, containers,

etc. in the office and at company events and have switched to catering style lunches rather than individual style-boxed lunches.

Recycling

uPerform recycles old electronics, copier and printer toners, cardboard, packaging materials, aluminum, paper, and glass. We have recycling bins in the kitchen and small bins at each desk.

Energy

Energy Efficiency

uPerform uses motion-detecting lights in individual offices within our suite. We transferred to a colocation center for data storage and server hosting, reducing water usage and overall carbon footprint.

Transportation

Employee Commute/Customer Travel

uPerform is a geographically distributed team, so majority of our time together is spent via Zoom or telephone. We have a hybrid work schedule so employees only commute to work two days per week reducing our company-wide impact on traffic congestion and vehicle emissions by 60% per week. By working remotely 3 days a week, employees are saving approximately 4,680 miles per year in travel (average 30-mile daily round trip/90 miles per week or 4,680 miles per year). When employees travel to town, we encourage rideshare or carpool.



Help build a greener, more sustainable Maryland through voluntary practices that reduce environmental impacts and save money.

Learn more at green.maryland.gov

